

# **BANCROFT PUBLIC LIBRARY DISABILITY ACCOMMODATIONS POLICY**

The Bancroft Public Library is committed to complying fully with the Americans with Disabilities Act (ADA) and ensuring equal opportunity for patrons and employees with disabilities. All practices and activities are conducted on a non-discriminatory basis.

In accordance with the ADA regulations of 1990, reasonable accommodations will be provided, upon request, for disabled citizens unless the accommodation would cause an undue hardship on the operation of the Bancroft Public Library.

The Bancroft Public Library is also committed to not discriminating against any patrons, qualified employees or applicants because they are related to or associated with a person with a disability. The Bancroft Public Library will follow any state or local law that provides individuals with disabilities greater protection than the ADA.

**Approved:** July 7, 2020  
**Reaffirmed:** May 10, 2022